



# ASTUDIAETHAU BUSNES / BUSINESS STUDIES

## Manyleb

Mae'r cwrs Busnes TGAU yn ddiddorol iawn ac yn rhoi blas ar nifer o feysydd busnes gan gynnwys marchnata, cyllid, adnoddau dynol a chynhyrchu. Rydym yn astudio busnesau real, yn lleol ac yn genedlaethol.

Y Fanylob - mae 6 maes testun

### 1. Gweithgaredd Busnes

Yn ganolog i weithgaredd busnes mae menter ac entrepreneuriaid sy'n cychwyn busnesau. Mae busnesau yn amrywio o ran maint a pherchnogaeth.

### 2. Dylanwadau ar fusnes

Mae angen deall bod dylanwadau allanol yn effeithio ar fusnesau e.e. dylanwadau technolegol, moesegol, amgylcheddol economaidd, effaith globaleiddio a deddfwriaeth.

### 3. Gweithrediadau

Mae hyn yn ymwneud â rheoli adnoddau, ansawdd a'r gadwyn gyflenwi er mwyn gwerthu a llwyddo yn y marchnadoedd y gweithredir ynddynt.

### 4. Cyllid

Rhaid deall pwysigrwydd paratoi a chreu cyfrifon ariannol a dadansoddi perfformiad ariannol y busnes.

### 5. Marchnata

Mae marchnata yn ceisio adnabod, rhagweld a bodloni anghenion y cwsmeriaid i greu cymysgedd marchnata llwyddiannus.

### 6. Adnoddau Dynol

Mae'n cynnwys reciwtio, hyfforddiant, trefnu, cadw, datblygu ac ysgogi gweithwyr.

Mae llawer yn dewis astudio Busnes yn y sector trydyddol ac mae astudio'r pwnc ar gyfer TGAU yn rhoi sylfaen gadarn i chi wneud hyn.

Many choose to study Business in Yr 12 and opting for the subject at GCSE gives a firm foundation for you to do so.

## Syllabus

*Business GCSE is an exciting course where learners get an insight into various aspects of business including marketing, finance, human resources and production. We study real businesses, locally and nationally.*

*The Syllabus – there are 6 topic areas*

### 1. The Nature of Business activity

*At the heart of business activity is enterprise and entrepreneurs who initiate and grow businesses. Business organisations vary in size and ownership.*

### 2. Influences on Business

*Learners need to understand how external influences can have an effect on businesses e.g. technological, ethical, environmental and economical influences, globalisation and legislation.*

### 3. Business Operations

*Operations include how a business achieves quality and efficient supply chain so as to succeed in their market.*

### 4. Finance

*Learners need to understand the importance of financial reporting and analysing the financial performance of a business.*

### 5. Marketing

*Marketing is involved in identifying, predicting and fulfilling customer needs and creating a successful marketing mix.*

### 6. Human Resources

*This includes recruiting, training, organising, motivating and developing workers.*

### Dull Asesu

Papurau Arholiad – **60%**

Gwaith Cwrs – **40%**

### Assessment Method

Examination Papers – **60%**

Course Work – **40%**